askelie for Human Resources
Smarter, fairer, and faster workforce management through intelligent automation

For HR Teams

- Reduce manual workload by up to 60%
- Eliminate dependency on spreadsheets and manual reconciliation
- Free capacity for strategic initiatives such as talent planning and employee engagement

For Business Leaders

- Gain immediate insights into workforce costs and risks
- Ensure fair pay practices across the organisation
- Demonstrate commitment to ESG, DEI, and compliance transparency

For Employees

- Fairer treatment through proactive equity monitoring
- Greater trust in HR practices and pay transparency
- Enhanced confidence in organisational culture and values

Executive Summary

Human Resources teams face growing complexity in managing a modern workforce. They must ensure fair pay across roles and geographies, comply with evolving regulations, and provide actionable insights that support leaders in making confident, data-driven decisions. Traditional HR processes rely heavily on manual reviews, spreadsheets, and external consultants, which are slow, error-prone, and costly. askelie for Human Resources is an autonomous-ready solution built on the Ever Learning Intelligent Engine (ELIE). It transforms HR operations by automating pay benchmarking, contract analysis, equity monitoring, and compliance reporting. With embedded conversational AI, managers can query workforce data in natural language, while human-in-the-loop validation ensures trust and accuracy.

The result: HR leaders gain instant access to insights, employees experience fairer treatment, and organisations build stronger compliance and equity foundations, all while saving time and cost.

The HR Landscape Today

Common Challenges Facing HR Teams

- Data silos: Employee data stored in contracts, payroll systems, spreadsheets, and external databases makes holistic analysis difficult.
- Benchmarking pain: Comparing internal pay rates with regional and industry standards requires manual aggregation and external consultants.
- Compliance risks: Gender pay gaps, equity imbalances, and inconsistent practices expose organisations to legal challenges.
- Time drain: HR professionals spend disproportionate time on administrative validation rather than strategic workforce planning.
- Employee trust: Lack of transparency around pay and fairness erodes employee engagement and retention.

Where askelie Fits In

askelie flips the model. Instead of buying more tools to manage, HR gets outcomes delivered straight from the Ever Learning Intelligent Engine (ELIE).

- Onboarding - automate contracts, right-to-work checks, and induction packs. New starters are set up in hours, not weeks.
- Employee Support - conversational AI answers questions 24/7, from holiday entitlement to payroll queries, reducing ticket backlogs.
- Compliance - ensure policies, training, and certifications are tracked, up to date, and auditable at any point.
- Data Flow - new employees can login and track the progress of their onboarding.

Benefits You'll See

- Cut manual HR admin by up to 60%
- Reduce onboarding timelines from weeks to days
- Improve employee satisfaction with instant support
- Keep compliance tight with automated tracking
- Free HR teams to focus on strategy, culture, and retention

Quick Summary

askelie for HR delivers:

- Faster onboarding
- Always-on employee support
- Automated compliance tracking
- Seamless system integration

Regulatory Pressure

- Gender Pay Gap Reporting (UK and EU)
- Pay Equity Acts (US and regional regulations)
- GDPR and data protection requirements for employee data
- ISO 30414 HR reporting standards
- Corporate ESG disclosures including diversity, equity, and inclusion

Risks of Standing Still

- High attrition due to slow or frustrating employee experiences
- Compliance gaps leading to financial and reputational damage
- Burnout in HR teams stuck in repetitive tasks
- Missed opportunities to use data for smarter workforce planning

Why askelie for HR

- Ready-made: Prebuilt services that work from day one
- Scalable: Handles growth, mergers, and multi-region HR complexity
- Secure: Meets the highest governance and privacy standards
- Human-centred: Designed to feel natural and supportive, not like another system to manage

HR gets more time for people. Employees get the service they expect.

askelie